

Get Set Progress
internship programme



Get Set Progress Internship Programme

Empowering Employers, Enriching Workplaces



In Partnership

RNIB

See differently

Thomas Pocklington Trust strives for the equality of blind and partially sighted people in every aspect of society.

Through collaboration and innovation, we develop, implement and improve activities and services, promoting independence in the lives of blind and partially sighted people.

Our mission is to support blind and partially sighted people to bring about equity and inclusion in society.

“ Our Internship Programme is showing employers the valuable contributions of blind and partially sighted individuals. The transformative impact on interns' lives is truly remarkable ”

Mervyn Williamson
Chair of Trustees
Thomas Pocklington Trust

Empowering Employers Enriching Workplaces

Since 2015 our Get Set Progress (GSP) internship programme has been providing high quality opportunities to blind and partially sighted people, helping employers diversify and work towards being more disability confident.

Delivered in partnership with RNIB, Get Set Progress has been phenomenally successful in increasing employment opportunities for blind and partially sighted individuals.



85% of former GSP interns secure full-time employment within 6-months of the Programme



100% of Interns reported having a positive experience on the Programme



100% of our Employers reported TPT met all their requirements whilst on the Programme



100% of our Employers would recommend taking part to another Employer

Why Choose Get Set Progress?

Access unique talent

Your organisation gains access to a pool of talented individuals with fresh ideas and unique perspectives. Get Set Progress interns bring innovation and creativity, enriching your work environment.

Benefit from our comprehensive support

We provide extensive support to ensure a smooth integration of blind or partially sighted interns into your workplace. See Programme Details for more information.

Enhance your reputation

Hosting our interns showcases your dedication to creating a diverse and inclusive workplace, enhancing your reputation as a forward-thinking and socially responsible organisation.

Unlock new markets

Engaging with the disabled community can open up new commercial opportunities. The Purple Pound, representing the spending power of disabled households, is estimated at £249 billion a year. Demonstrating a commitment to inclusivity shows you care about the disabled community.

Advocacy and positive promotion

Interns often become advocates for their hosts, promoting positive experiences that highlight your commitment to diversity and equality.

“

“ I grew up in an environment where a lot of people with visual disabilities do not get employment whatsoever. So this opportunity has given the chance to go further than I would have ever dreamed of! ”



Audrey

2024 Admin Assistant Intern
General Optical Council

Programme Details

Programme Structure & Duration

The 9 month Get Set Progress internship is designed to provide interns with a comprehensive experience. Interns will spend 80% of their time gaining hands-on work experience within your organisation, while the remaining 20% will be dedicated to a tailored training and development plan delivered by Thomas Pocklington Trust.

Salary

The only cost for employers is the salary of the Intern, all training and administration costs are covered by TPT. Intern salary is based on the real living wage from the Living Wage Foundation. Funding may be available towards the salary, please get in touch with us to learn more.

Timelines

- **May:** Employer Applications close
- **June - August:** Advertisement and Recruitment
- **September - October:** Roles start

Support for interns includes:

- Workplace skills training
- Personal development training
- Assistive tech training
- Mentoring
- Networking opportunities
- Access to e-learning platforms
- Employment support
- Regular one to ones with the team



“ I was trusted to manage an event at the London Assembly. I did photography and event management on the day, I’m really proud of that! ”

Amy

2024 Communications and
Engagement Intern – Transport
for All

We make it easy for you to hire an intern in 5 steps

1

Apply to host an intern

Start your online application to host an intern, our team are on hand to guide you through the simple process and offer support in developing a suitable job description.

2

We support your recruitment

We assist you in creating an inclusive recruitment process, including job postings, and selection criteria tailored to attract talented blind and partially sighted candidates.

3

We help to get your organisation ready

Our team deliver manager guidance sessions, conduct a walkaround of your office to identify and suggest necessary adaptations to make your workplace accessible and provide vision awareness training.

4

We assist you with onboarding

We can support with interviews and selection while you decide on your preferred candidate. You'll onboard them like any other employee.

5

We advise on the Access to Work process

Access to Work can provide adaptations needed to the workplace and ensure your intern has everything they need to succeed.

With you at every step

The Get Set Progress Team provide support throughout the internship and can assist interns with the transition to full time employment.

“

“ The adaptation to a new working environment has been seamless with the help of TPT and Channel 4 ”

Cornelius

2024 Sales Intern – Channel 4

“ It's been brilliant working with the team at TPT, they have been patient and constructive throughout. It's a fantastic scheme and we were blown away by the quality and experience of the candidates. ”

Chris Holton – Product Director – Zappar

“ Working with our paid intern has been fantastic, she's flourished and grown and brings so much to the team. ”

Cat Whitehouse
Head of Communications – Transport For All

“ As an employer, the programme has been transformative for us. Now we have so much more confidence in our ability to offer employment and internship opportunities to blind or partially sighted colleagues ”

Leonie Milliner – CEO – General Optical Council

Apply to be a part of our programme at:
pocklington.org.uk/employment/internships/employers/



Ready to embrace exciting new talent? Join us today!



Reach out directly or visit our website to sign up and get started with the Get Set Progress internship programme!

Visit: pocklington.org.uk/employment/internships/

Email: internships@pocklington.org.uk

Call: 020 8995 0880

Follow us on social media:



LinkedIn: [/pocklington-trust](https://www.linkedin.com/company/pocklington-trust)



Bluesky: [@pocklington.bsky.social](https://bsky.app/profile/pocklington.bsky.social)



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